

Japan-Mexico Training Program for the Strategic Global Partnership

General information on Automobile Manufacturing

(自動車製造)

JFY 2025

Course No.: 202413392-J009

Course Period in Japan: From September 24, 2025, to November 13, 2025

This information pertains to one of the JICA Knowledge Co-Creation Programs (Group & Region Focus) of the Japan International Cooperation Agency (JICA) implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

JICA Knowledge Co-Creation Program (KCCP)

The Japanese Cabinet released the Development Cooperation Charter in February 2015, which stated, *“In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field-oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together.”* JICA believes that this ‘Knowledge Co-Creation Program’ will serve as a foundation of mutual learning process.

I. Concept

Background

In 1971, the Japan-Mexico Exchange Program has started, which mutually accepts students and young engineers from Mexico and Japan; in February 2010, based on the “Japan-Mexico Joint Statement Strategic Global Partnership in the 21st Century¹”, the Exchange Program was renewed into the Japan-Mexico Training Program for the Strategic Global Partnership. This program contains long-term courses (between three months and twelve months period) that have existed before, and short-term courses (less than three months period) have been newly established since then. Currently, JICA accepts 50 Mexicans trainees annually under this scheme.

For what?

The course aims to understand the basic ideas and values of Monozukuri (which refers to Japanese-style manufacturing production) so that course participants can apply them in automotive production career classes.

For whom?

The course is aimed at teachers at national schools or governmental institutes of technical vocational training, upper secondary level, in the automotive industry.

How?

The course is designed to be 3 phases.

1. 【Mexico】 pre-training via online seminar (3 sessions)
2. 【Japan】 face-to-face training
3. 【Mexico】 implementation of Action Plan drafted during the training course

II. Description

1. Title (Course No.)

Automobile Manufacturing (202413392-J009)

2. Course Duration

In Mexico (Online Course): a few times on August or September

In Japan: September 24, 2025 to November 13, 2025 (6 weeks)

September 24: Arrival in Japan

September 29 to November 12: Technical Training Program (at Mazda Technical Institute)

November 13: Leave Japan

3. Target Regions or Countries

Mexico

¹ https://www.mofa.go.jp/announce/announce/2011/2/PDF/0222_02_01.pdf

4. Eligible / Target Organization

Who works on National colleges or governmental institutes of technical vocational training, at the upper secondary level, in the automotive industry area.

5. Capacity (Upper Limit of Participants)

Four (4) participants

6. Language

Spanish

7. Objective(s)

To obtain a clear concept of how human resources should be created based on the demand of the automotive industry.

8. Overall Goal

To clarify the nature of human resource development through an understanding of the didactic curriculum, and to acquire the teaching skills necessary for practical education that meets the needs of current industry.

9. Output and Contents

Topic: Automobile Manufacturing

(1) Automobile Manufacturing and Technical Education in Japan; General outline of the institute, Visit to the factories

(2) Basic Technical Education; Components, Versatile Management, Manufacturing Spirit

(3) Problem Solving Training

(4) Exchange with students at the Institute and teachers at Industrial Colleges

(5) Summary and Report (Action Plan)

(6) Presentation in Mexico after the course

III. Eligibility and Procedures

1. Requirements for Candidates:

Applicant organizations must select candidates that meet the following requirements:

(1) Personnel from national colleges or governmental technical vocational training institutes, at the upper secondary level, in the automotive industry area within the State of Guanajuato.

(2) Personnel who meet a or b

a: experienced instructors at the Automobile manufacturing department or related fields

b: eligible to formulate and implement Action Plan at the institute

(3) The applicant must be physically and mentally in good condition. It would not be recommended that pregnant women apply, due to the dynamic nature of the course activities that could result in high risk to the mother and

baby with their participation.

(4) Computer environment: to participate it is essential to have a stable and high-speed internet connection, PC (with space of at least 3 GB), webcam and microphone. This program will be carried out using Zoom. If you have any questions, please inquire at the JICA office.

JICA promotes gender equity. Women are strongly encouraged to apply for this training program.

2. Required Documents for Application

(1) Application Form: The Application Form is available at **the JICA Mexico office**

* If you have any difficulties/disabilities which require assistance, please specify necessary assistance in the QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION (1-(c)) of the application form. Information will be reviewed and used for reasonable accommodation.

(2) Photocopy of Passport: You should submit it with the application form if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.

*The following information should be included in the photocopy:

Name, Date of Birth, Nationality, Sex, Passport Number and Expiry Date

3. Procedures for Application and Selection

(1) Submission of the Application Documents

Closing date for applications: **June 27th, 2025**

(2) Selection

After receiving the documents through the official channels of the relevant government, the JICA Mexico office (or the Embassy of Japan) will conduct the review, and then forward the documents to the JICA Center in Japan. The selection will be made by the JICA Center in consultation with the relevant organizations in Japan. The applicant organization with the best intentions to utilize the opportunity of this program will be highly valued in the selection. The qualifications of applicants belonging to the military or other military-related organizations and/or applicants enlisted in the military will be reviewed by the Government of Japan on a case-by-case basis in accordance with the Japan Development Cooperation Charter, taking into full consideration their duties, positions in the organization and any other relevant information.

(3) Notice of Acceptance

The JICA Mexico office (or the Embassy of Japan) will notify the results no later than July 25th.

(4) Medical Questionnaire

A health questionnaire (Forms) will be emailed to you two weeks prior to your arrival in Japan to confirm your health status immediately prior to your arrival in Japan.

We will review your answers and may ask you additional questions about your health or send you information to help you manage your health.

Response deadline: 17/Sep/2025 (1 week before your arrival in Japan)

Participants should be sent to JICA Chugoku

4. Conditions for Participation

The participants of KCCP are required

- (1) to strictly observe the course schedule,
- (2) not to change the theme of program
- (3) not to change the air ticket (and flight class and flight schedule arranged by JICA) and lodging by the participants themselves,
- (4) to understand that leaving Japan during the course period (to return to home country, etc.) is not allowed,
- (5) not to bring or invite any family members,
- (6) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect of the course,
- (7) to observe the rules and regulations of the program implementing partners to provide the program or establishments,
- (8) not to engage in political activities, or any form of employment for profit,
- (9) to discontinue the program, should the participants violate the Japanese laws or JICA's regulations, or the participants commit illegal or immoral conduct, or get critical illness or serious injury and be considered unable to continue the course.
The participants shall be responsible for paying any cost for treatment of the said health conditions except for the medical care stipulated in (3) of "5. Expenses", "IV. Administrative Arrangements",
- (10) Not to record audio, video, or broadcasting without permission.
- (11) In case of using the texts or other materials distributed, respect the conditions of use regarding the copyright of each one.
- (12) to return the total amount or a part of the expenditure for the KCCP depending on the severity of such violation, should the participants violate the laws and ordinances,
- (13) not to drive a car or motorbike, regardless of an international driving license possessed,
- (14) to observe the rules and regulations at the place of the participants' accommodation,
- (15) to refund allowances or other benefits paid by JICA in the case of a change in schedule, and

(16) In case of natural disaster or any possible contingency that makes unfeasible to conduct this course in Japan, it may be canceled.

IV. Administrative Arrangements

1. Organizer (JICA Center in Japan)

(1) JICA Chugoku Center

(2) Program Officer: Ms. Yu Matsumoto (Matsumoto.Yu2@jica.go.jp)

Dirección: 3-3-1 Kagamiyama, Higashihiroshima, Hiroshima, 739-0046, Japan

TEL: +81-82-421-5800 FAX: +81-82-420-8082

URL:

<https://www.jica.go.jp/english/about/organization/domestic/map/chugoku.html>

2. Implementing Partner

Name: Mazda Technical Institute

URL: https://www.mazda.com/ja/MAZDA_MOTOR_CORPORATION_GLOBAL_WEBSITE

3. Travel to Japan

(1) **Air Ticket:** In principle, JICA will arrange an economy-class round-trip ticket between an international airport designated by JICA and Japan.

(2) **Travel Insurance:** Coverage is from time of arrival up to departure in Japan. Thus, traveling time outside Japan (include damaged baggage during the arrival flight to Japan) will not be covered.

4. Accommodation in Japan

Basically, JICA will arrange hotel rooms for the participants in Japan.

5. Expenses

The following expenses in Japan will be provided by JICA

(1) Allowances for meals, living expenses.

(2) Expenses for study tours (basically in the form of train tickets).

(3) Medical care for participants who become ill after arriving in Japan (the costs related to pre-existing illness, pregnancy, or dental treatment are not included).

(4) Expenses for program implementation, including materials.

(5) For more details, please see “III. ALLOWANCES” of the brochure for participants titled “KENSU-IN GUIDE BOOK,” which will be given before departure for Japan.

*Link to JICA HP (English/French/Spanish/Russian):

https://www.jica.go.jp/english/our_work/types_of_assistance/tech/acceptance/training/index.html

For Your Reference

JICA and Capacity Development

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program (Group & Region Focus) has long occupied an important place in JICA operations. About 400 pre-organized courses cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs are being customized by the different target organizations to address the specific needs, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from a process of adoption and adaptation, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods and technologies from the West in a way that is suited to its own circumstances, Japan has developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



Contact Information for Inquiries

For inquiries and further information, please contact the JICA overseas office.

Further, address correspondence to:

JICA Chugoku Center (JICA CHUGOKU)

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